

#\$%!&'%'!()!*%'+\$%+,-'!
. /01'+/2!&3,4%0',+5!
60(70/8!

!

!

"#\$%&' ()!*+, - . /-O1-%!

!

"9:; <":<<!>%7,'+0/+, (3!,3!?)@,12,37!"?A)(11(B!+\$%!' ,73'!)0(8!+\$%!8/,3!%3+0/3-%C!

!

"':<<"'; <!DE%3,37!A"?'; <FC!

!

";; <=9:; <!. %53(+%"G!?"G!%032!H%0I (7%30/+\$J!KL (+%'!+(B/02'!/E0/-+,-/!/%'+\$%+,-'K!A"?'; <FC!
M\$/ ,0G!*320%/'!N/- (0' '(3!

!

9:; <:; :<<!M())%%!

!

; :<<=P:; <!Q%'' ,(3!"!

!

*!A>((8G!"9*99FC!R%2,-,3%J!R/23% ''/32!S4,1!

! M\$/ ,0G!*33!%078/3!

•! 6/+0,T!RU11%0J!VR%2,-/!&'%'!()!*%'+\$%+,-'G!6'5-\$,/+05!/32!+\$%!0-,%3-%=M@1+@0%!L%W@'K!

•! . /0,3!*'E%30%07!/32!R/07/0%+/!X/11,3!X,-+(0,3J!K#0/3'8%2,/+37!R/23% ''G!

0+0,320%07Y'!!"#\$\$%"&!/!L(4%!/32!Z0/E\$, -!L(4%K!

•! 0(),/!X,[T8/0T]!V#\$%!*%'+\$%+,-'!()!+\$%!Q%0,/1!. ,11%OK!

!

?!A>((8G!"9?9\]0!6\$ +(70/E\$5!/32!+\$%!R%+\$ (2!()!*0+!"G!H (8%^Q+0%%+^X(012!

! M\$/ ,0G!Q+/)/3!_U)4,37!

•! M\$0,'+(E\$%0!X0,7\$+J!VS3+/371%2!,8/7%' G!>%=

!

"

•! *33!/_,3%J!V*+!e/1,+!%)%%+\$!*0-\$,4/1!0%' (@0-%'!()!-(@3+%0/-+, (3K!
 •! N/-i @%1,3%!H(j 37!L7@5k3J!Va,'@/1!%8E,0%G!#0/3'1/+, (3'!/32!0%E0(2@-, (3' K!
 !
 F:: <!>%-%E+, (3!,3-1@2,37!2,33%0!>%',2%3'+(07%+!Ae(B3+(B30!
 !
 !
 2%3' ()!*4!, - . /-O1-%!
 !
 C:: <=""><!Q%'', (3!;!
 !
 *!A>((8G!"9*99FC!#\$%(0,1,37!*%'+\$%+,-'!
 ! M\$/ ,0G!R(0+3!h%12+)('!#\$(\$8'3!
 •! S0,T!4/3!D(,%3J!VS3[(5,37!*0+,3!/le5,37!X(012K!
 •! I370,2!>(0%0+'^0+4%3'J!V*0+!/32!+\$%/%'+\$%, -!%WE%0,%3-%G!+0/3')(08,37!+\$%!4,%B%0K!
 •! I8%3!S1!%?2(@,J!V!mO,(!/%'+\$%, -YG!B\$%3!/0+!/32!0,(1(75!7%3%0/+%!+\$%/%'+\$%, -K!
 !
 !
 ?!A>((8G!"9?9\]C!6\$+(70/E\$5!/32!+\$%!R%+\$ (2!()!*0+;!>%,8/7,3,37!H%0,+/7%
 ! M\$/ ,0G!h1(0/!?)0+1%++
 •! M+/1,3/!R@g(IJ!VR(4,37!E,-+@0%'G!R%8(05!/32!E\$+(70/E\$5!/8(37!+\$%!*0\$@/-(!()
 +\$%!0,%00/!L%4/2/!2%!0/3+!/R/0+/!M(1(80,/K!
 •! >(0%0+!6,-\$1%0J!V#\$%!8/T,37!()!/31%W\$,0,+, (3!(3!*10/3,/,3!+\$%!c<'G!e,))%0%3+!7/I%'J!
 -(3+3+, (@'!3+%0E0%+/+, (3'!/32!-(11/0(0/+,4%!8%+\$ (2(1(7,%'K!
 •! Q@' /33%!H(18J!V>%=h0/8,37!H,'+(05d!M@0/+,37!/32!M(88%8(0/+,37!+\$%!Q0!R%32!,3!
 Q(@+\$!*)0,-/K!
 !
 """:<<=""":<IM())%%!
 !
 """:<">:<<!Q%'', (3!P!
 !
 *!A>((8G!"9*99FC!*%'+\$%+,-'!,3!QE/-%!/32!#,8%!
 ! M\$/ ,0G!6/+0,T!RU11%!
 •! H%24,7!Rb02\$J!V*220%'',37!M(8E1%W!H,'+(0,%'!=!

•! h0%20,T!Q4%3' '(3J!p!*32!+\$%!20%/8'!' (!0,-\$!,3!- (1(0VG!12%(1(75!/32!Q+51%,3!M(08/-!
R-M/0+\$5n'!+, \$*-&) (K!
•! *1%W/32%0!. ()(2=N%3'3J!

! M\$/ ,0G! * 33/ !QB` 02\$!

- ! H%1%3%! ?1(8 i 4 , ' +J!V# 0@+\$= %11, 37!/ 32! ' @0[%-+, 4 , +5G! # \$! E / 00\$% ' , / ! () ! H%24, 7!M\$/ / 01(++/ ! L(02%3) 15-\$+K!
- ! h1(0/ ! > (@' ' %1J!V;) 85%) " <2) / =e%) 5, 37! * % ' + \$%+, - ' ! () ! Z%32%0J! _ / 37@/ 7%J! / 32! 2%3+, +5!, 3! . / 3%\$ / 0/ !H, +(8, Y! > ? ' 7! @K!
- ! R(0+ %3! h%12+) ' ! # \$(8 ' %3J! Va(, - % / 32! Z%32%0!, 3! + \$%! # %3! Q1 / ' \$%0K!

!

?!A> ((8G!" 9?9\] C!R@' , - ! / 32! * % ' + \$%+, - ' !

! M\$/ ,0G!. 0, ' + / 3!6%+0(4!

- ! * 33/ ! _ 31, %J!VY! - / 3n+ ! 0%1, %4% ! B% ! 8 / 2%!, +Y!= ! # %00, + (0, / 1! * % ' + \$%+, - ' J! ?1 / - T!6 (B%0!6 (E!) / 32! ?%5 (3-v! / 32! N / 5=t! , 3! + \$%! _ (@40%K!
- ! # (0, / ' ! Hs0, 3%+ + %J! KYH%0%, ' ! %4%05+\$, 37J! ' - / 3+, 15! - 1/ 2!. (0% / 3' J!7 ((2! 8@' , - ! / 32! / ! - / E+, 4/ +, 37! 7 ((T!B\$ (! B% / 0' ! @715! 71/ ' ' % wYG! # \$% ! 0% - %E+, (3! () ! 6QxY! A) " B") 9*, 2: 3\$! / 32! ()!. =E (E!, 3! - (3+ %8E (0/ 05! 0B%2%3K!
- ! * 320% / ' !N / - (0' ' (3J! Vh, 18! R@' , - / 1! / 32! + \$%! * % ' + \$%+, - ' ! () ! 3+ %0- @1+ @0/ 1, +5K!

!

"" : <<= "" : ; <IM() %%

!

"" : ; <= " 9: ; < !. %53 (+ %! ; G! R / 0T@' ! H%, 2% ! V? (020! * % ' + \$%+, - ' G! Q (4%0%, 73+ 5J! Q @ 04%, 11/ 3- %J! / 32!! Q @ 04, 4/ 1! / + ! + \$%! & 0= R%W, - (! e, 4, 2%K! A" ?! ; < FC!

! M\$/ ,0G! R / 07 / 0%+ / ! X / 11, 3! X, - + (0, 3!

!

" 9: ; < ! u! M (3) %0%3- %! - 1(' , 37! A) (11 (B%2! 05! l @ 3- \$C!

!

; : < < ! 6 (' + = - (3) %0%3- %! 4%3+ ! B, + \$! M% - , 1, / ! 6 / 0' 0%07! / + ! Q+ (0/ ! + (07% + ! A+ \$% ! 0, 7! ' i @ / 0% ! 2 (B3+ (B3C!! # \$%! (E% 3, 37! () ! + \$%!), 18! ' - @ 1E+ @ 0%! > * C3) D\$* / " * 5% & 0\$! \$+ + E' G^ ^ / E1 / - %, 3% @ 0 (E%: - (8 ^ !!

!