"#$%&'()%*!+)!,!*-)&%) . /+%+!010,!

!"#$%& ' ' (#$()$*"#+,-$.,)/(#0,+1$&2*$(//$)3*(/40#(.$4& ' $.,$.,++$1(+5$ ' (1$(#6$7$15-()4$
)3*(/40#(.$%& ' ' (#$),$5//$89$+"45$ ' (#$& ' $: ; <=4$)"/.(#%$&2*$)9-#5$5%/,.,/(/(#$4& ' $"#$>9$-9)-$
/,++$8?+@1$5.$)"/.(#%()4$5#0(/(6$

"#$%&!'()*+,-!
A%&+,)4>(%/,&)()$+38/(#$,$4,)$#5>>&#/$
B(/()4%5>+,-$-#C)1$&2*$0(>#?.51$(#85#()*(/$
D?#C/4"//),)-5#$&2*$5#0(/48&# ' (#$,$-#C)14%&+5)$
EFGHIJ$5//$,$."+8C)-(#5)1($4%&+&#$*5#$ ' 5)$()$
4/#C%/C#(#51$45 ' .(#%5)$ ' (1$+"#&4"/()$&2*$5//$
1(//5$"#$0(/31(+4(8C++/$8?#$ ' 9+C>>83++(+4()6$K($
+38/(#$".()$C>>$4/3#%5)$,$5//$1(/$8,))4$/,++-9)-$/,++$
5#()&#$1"#$%C)4%5>$%5)$4>#,154L$4& ' $(M(' >(+.,4$
)"/.(#%$(++(#$N(0054(#51($8&#C ' $8?#$
%C)4%5>44>#,1),)-6$K(//5$4/"#%(#$: ; <=4$4/#5/(-,$
5//$1($)"/.(#%$.,$,),/,(#5/L$/,++45 ' ' 5)4$ ' (1$
4%&+2*(8(#$45 ' /$8&#4%5#(L$0,1#5#$/,++$5//$4/"#%5$
4%&+&#4$5#0(/($>9$.(/()4%5>+,-$-#C)16$

A38/(/$ ' (1$)"/.(#%()$"#$5//$4%5>5$()$ ' ?/(45#()5$8?#$&+,%5$>#&8(44,&)(#$1"#$ ' 5)$4& ' $1(+/5-5#($
89#$ ' ?@+,-*(/$/,++$(#85#()*(/4C/03/($&2*$/,++-9)-$/,++$5%/C(++$8&#4%),)-$4& ' $%5)$+(15$/,++$&+,%5$
8?#0"//#,)-45#0(/()$,$%& ' ' C)(#)5$?.(#$/,16$K(+/5-5#)5$,$)"/.(#%()$C/4(4$5.$4%&+2*(8(#)5$,$
%& ' ' C)(#)5$&2*$)"/.(#%4/#"885#)5$4%(#$.,1OPQ/,++8"++()$>(#$+"49#6$

R3*(/40#(.(/$C)1(#$.9#()$%& ' ' (#$5//$4"//5$8&%C4>9: ; <=4$&+,%5$)"/.(#%$&2*$+38/5$8#5 ' $1(/$
+9)-4,%/,-5$&2*$C/.(2%+5)1($5#0(/($4& ' $4%(#$,$)"/.(#%()6$D?#$5//$8+(#$4%5$89$/5$1(+$5.$
)"/.(#%45#0(/()5$*5#$.,$,)/(#.@C5/$)9-#5$1(+/5-5#($4& ' $89#$-($4,)$0,+1$5.$)"/.(#%45#0(/(/6$

./01'()*+,-+)!
D?#4/$C/$"#$7STP)"/.(#%(/$1"#$1(+/5-5#)5$"#$."# ' +5)14%& ' ' C)(#)54$7STP4/#5/(-(#6$R"/.(#%(/$
*5#$8C)),/4$,25U$9#$&2*$4/5#/51(4$C>>$C/,8#9)$0(*&.(/$5.$5//$45 ' +54$%#,)-$
1,-,/5+,4(#,)-4& ' #91(/6$

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.0
23,4'!56,'!(,!$0

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K,8-4!I)+6,'!(,!&J+G84FJ+=4767!8!7,;'=&-6F4'!8!947?6,&!-6::;'!

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E@!*8F-+)!&())!-6 : : +,!' ()*+,-&4,A+)+)!A4,'!6G>!+F+*+,!)8FF76=6B!
W()&'$?%51$'(1.(/()*(/$&2*$+"#1&'$&2*$-()&'$4/")1,-/$]>#&2(445)1(]$/,++45' '5)4$'(1$
%&++(-&#$,)&'$-3')54,(4%&+5)$8?#$5//$8?#0"//#5$.(#%45'*(/()$8?#$.9#5$(+(.(#$&2*$+"#5#(6$c%51$
%C)4%5>$-3))5#$(+(.(#)5L$1(/$"#$@5-$?.(#/3-51$&'6$

T52%$^#,%5$&2*$X5#,5))($8?#$5//$),$4.5#5/$),$.9#5$8#9-&#$&'$5#0(/(/$,$4>(2,5+>(15-&-,4%/$
45'#916$YC4/$)C$>+5)(#54$8+(#5$&+,%5$5%/,.,/(/(#$4&'$()$8?+@1$5.$)"/.(#%(/4$5#0(/(6$

;)1(#$.9#()$&2*$*?4/()$%&' '(#$1(/$5//$-()&'8?#54$15-5#$'(1$&+,%5$/('5)$1"#$'9+-#C>>()$"#$
4>(2,5+>(15-&-(#$&2*$4>(2,5++"#5#(6$A5'#91(/$*5#$>+5)(#5/$091($,))(*9++$&2*$8&#'$&2*$%&' '(#$
5//$+(15$.,445$1(+5#$5.$1()$8?#4/5$(8/(#',115-()$1"#$/('5/$"#$,)%+C1(#,)-6$^//$5%/C(++/$/('5$4&'$
'9)-5$8?#4%&+&#$&2*$4%&+&#$5#0(/5#$'(1$15-+,-()6$7)0@C15)$*5#$-9//$C/$/,++$5++5$:;<=4$
45'.(#%5)4%&' 'C)(#6KC8,))(#$,)0@C15)$)(15)$C)1(#$#C0#,%()$]_%/,.,/(/(#]6$

R"4/5$-('()45' '5$15-$%&' '(#$5//$-()&'8?#54$/,++$*?4/()6$K())5$15-$%&' '(#$19$5//$*5$(//$
8&%C4>9(+(.*"+45$&2*$*C#$.,$5#0(/5#>9&+,%5$4"//6$7$*?4/$"#$1(/$&2%49$15-4$8?#$()$)3$
>#&8(44,&)445/4),)-$8?#$+"#5#($,$-#C)14%&+5)$'(1$8&%C4$>9$4>(2,5+>(15-&-,%6$`"4$'(#$)(15)6$

!"#$%$#&#&'(

K?)+, : 8==47!?3,!*/'0%#)/'1#2-2'$!-07!*/'0%#)).$#$'8!

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)*+&#&(,'-.(/ 0'1'2#3$/4.$.5&.(

 # ' 8*+ , &8)+)& - 4 ' &F+ , & (: A+)+)L!# / ML!7+ , ! / 4 , F&)4=&! ; ' 8*+ , &8)+)! : 3DF87>+)!4))! - 6 : JF+))+ , 4! &8 ' !4 ' &3 - 4 ' !6 : !)8FF&)@ ' =!4))!?@! ;)? (, =4!7 , ; ' =F (, 4 , +N4 : + ' ! : +=!8 ' , 8 -) ' 8 ' 7! : 6)!4 , A+)+!8! ?, 8)8=&>+ : 0!

;)1(#$.9#()$FGFG$5)4?%/($S5#+4/514$C),.(#4,/(/$& ' $5//$89$/,++4/9)1$5//$C/8"#15$-#C)1+"#5#(M5 ' ( ) ' (1$,)#,%/),)-$ ' &/$5#0(/($,$8#,/,14*(' 6$; S g$*5#$)C$9/(#%& ' ' ,/$/,++$C),.(#4,/(/(/$ ' (1$?)4%(' 9+$ & ' $%& ' >+(//(#,)-$5.$5)4?%5)L$8?#$5//$%C))5$85//5$(//$4+C/+,-/$0(4+C/6$

h$; S g$+38/($8#5 ' $ ' 9)-5$>&4,/,.5$1(+5#$&2*$1(/$"#$ ' 9)-5$4& ' $*5#$5#0(/5/$*9#/$ ' (1$5//$/5$8#5 ' $ 5)4?%5)6$K(/$.,$)C$0(*?.(#$%& ' >+(//(#5$ ' (1$-"++(#$0(1? '),)-4-#C)1(#)5$4/3#1&%C ' ()/$&2*$ 4"%#,)-$5.$(M5 ' ()4 ' 9+L$4"-(#$Y(44,25$^#,%44&)L$1(%5)$8?#$+"#5#C/0,+1),)-4)" ')1()6$ _#0(/(/$"#$#(15)$>90?#@5/$&2*$4%5$4%,2%54$,)$,)& ' $4(M$ ' 9)51(#6$

P ^)$.,%/,-$1(+$"#$5//$4"%#5$5//$C/0,+1),)-()$4.5#5#$ ' &/$091($1(/$4&2,5+5$&2*$1(/$" ')(41,15%/,4%5$ C>>1#5-$4& ' $-#C)1+"#5#($,$8#,/,14*(' $)C ' (#5$*5#L$4"-(#$X5#,5$! @5+ ' 5#44&)L$>#&8(44&#$,$ >(15-&-,4%/$5#0(/(6$

b ' $%& ' ' 5)1($0(4+C/$8#9)$; S g$0+,#$>&4,/,./$,)#"//54$,)+(1),)-4.,4UGC/0,+1),)-4>+5/4(#$&2*$ C/0,+1),)-()$>+5)(#54$5//$4/5#/5$*?4/()$FGFF6$

<8FF!=;!?@!" # $%&!'C>+)&A,+*B!

B,>9: ; <$4%,2%5#$C/$1(//5$)3*(/40#(.$/.9$-9)-(#$>(#$9#$ ' (1$()$C>>8?+@),)-$,$ ' ,//()$5.$ /(# ' ,)()6KC%5)$>#()C ' (#(#5$>9$)3*(/40#(.(/$&2*$.,$*&>>54$5//$1(//5$-?#$1(/$+"//5#($5//$*9++5$ 4,-$C>>15/(#51$& ' $.51$4& ' $"#$>9$-9)-$*&4$&446$
KC$5) ' "+(#$1,)5$%&)/5%/C>>-,8/(#$*"#6$

I J,8=!7(, ' 4! ' C>+)&A,+*+)!,$>(#4&)5+#C ' $&2*$>9$5)4+5-4/5.+&#$/,++$1,)5$%&++(-&#[KC%5)$&2%49$ /5$1(+$5.$: ; <=4$5%/,.,/(/(#>9.9#$D f $(++(#$.9#$*(' 4,15$1"#$1C$*,//5#$: ; <=4$*(+5$%5+()15#,C ' 6$

<(' F874!>(F& ' 8 ' 74,!

X&),25$^.(# ' 5#%L$8?#(4/9)15#($: ; <L$_)(//($D&#44/()$A(,4(#L$.(/()4%5>+,-$+(15#($: ; <L$_))5$!,1\)L$51 ' ,),4/#5/?#$: ; <L$T&0,54$ f (#-(#L$V(15-&-$B"# ' +5)1$

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